

Media Release

18 May 2012

Kiwis fly home as part of CTC's flight instructor recruitment drive

Hamilton, New Zealand – In less than one month since the announcement of its recruitment drive to hire 25 flight instructors, CTC Aviation Training (NZ) Limited has received over 130 applications from around the world.

The flight training organisation has hired fourteen instructors so far to join its team based in Hamilton, New Zealand.

Eleven relocated from within New Zealand, while five of the new instructors relocated from Australia. These five included three expat Kiwis who were eager about the opportunity to move back home.

“Our recruitment drive has enabled us to offer Kiwis living overseas the chance to relocate back home and still work in the aviation industry, an opportunity many were excited about

“We are still actively recruiting more instructors, who will start in the second half of this year. On a weekly basis we continue to get applications from expats who are hoping to return to New Zealand,” says Ian Calvert, CEO of CTC Aviation Training (NZ) Limited.

CTC announced in April that in addition to a national recruitment campaign, the company would also consider international recruitment of experienced instructors.

“The shortage of experienced flight instructors is becoming more problematic as the airlines continue to recruit them from the instructing ranks of Flight Schools and Aero Clubs. Our recent recruitment drive has brought those remaining to our attention and we've snapped them up quickly.

“We're continuing to also look overseas – particularly Australia – for additional instructors in order to fulfil our needs above and beyond what the New Zealand pool of available instructors can provide,” explains Mr Calvert.

In addition to hiring new instructors, CTC has always had a policy of helping existing staff upgrade their flight instructor qualifications. As part of its regular staff development programme, 14 CTC instructors will advance their instructor qualifications through the in-house training programme over the next four months.

CTC has developed what it believes to be a first in the aviation industry: an innovative bonus scheme to attract and retain top-notch flight instructors and encourage them into long-term service with the airline pilot training provider.

Instructors sticking with CTC for three years get a choice of several paid aviation training options with paid leave, or a \$5000 post-tax lump sum payment.

Instructors remaining loyal to CTC for five years get the choice of either undergoing paid type rating training, \$15,000 cash toward their first home in the Waikato, a \$10,000 post-tax lump sum payment, or an overseas experience (OE) package.

Over a six month period, CTC expects to add around 25 flight instructors to its existing team of 43. Growing the instructor team will allow the flight training organisation to accommodate its growth in trainee numbers, which is expected to reach 220 per year in 2013.

Those interested in learning more about career opportunities with CTC can make contact by emailing jobs@ctcaviation.com or by phoning +64 7 843 3304.

www.ctcwings.com

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About CTC Aviation Group

CTC is a global leader in aviation training and management solutions. As an Approved Training Organisation (TRTO and FTO), we train approximately 2,000 aircrew for more than 50 global airlines each year. Our UK and NZ based Crew Training Centres house both Airbus and Boeing simulators, hi-tech Computer Based Training facilities and a fleet of the latest, modern technology training aircraft; all supported by one of the most experienced teams of Training Captains and Instructors worldwide.

Our portfolio spans the full spectrum of airline training and resourcing requirements; pilots and cabin crew; basic licence and ATPL training, type rating training, command and non-technical skills through to TRE Standardisation; ground school, simulator provision and line training; management and consultancy support; start ups, conversions and recurrent.

Airline clients include Air New Zealand, Air Malawi, Air Seychelles, British Airways, Eagle Airways, easyJet, easyJet Suisse, flydubai, Jet2.com, Jetstar Group, Jetstar Asia and Jetstar Pacific, Monarch Airlines, Netjets, Oman Air, Royal Brunei Airlines, spiceJet, Thomas Cook Airlines, Thomson Airways and Virgin Atlantic Airways.

“CTC Wings” is a unique, comprehensive programme of developmental training for tomorrow’s airline pilots. The CTC Wings Cadet route takes individuals with no flying experience all the way to the right hand seat of a commercial airliner in approximately two years.

“CTC TAKEOFF” is a comprehensive range of accessible and affordable JAA / EASA modular courses ranging from ME CPL/IR through to MCC and type rating.

“CTC FlexiCrew” is an initiative to provide flexible yet quality resourcing solutions for both the airline industry and qualified pilots, including experienced instructors and examiners.

CTC Aviation Jet Services Limited, the company’s private jet management division offers a personalised service for private jet owners around the world seeking a bespoke and total solution to managing and operating their fleet.

Airline Placement Limited (APL)



The principal activity of APL is that of providing fully trained cadet pilots to the airline industry. APL sponsors cadet pilots throughout their training programme and purchases the required aviation training services from various companies, including CTC Aviation.

CTC holds UK CAA JAA/EASA TRTO and FTO/ATO Approval and is also recognised by various regulators worldwide.

www.ctcaviation.com or www.ctcwings.com